

**MINUTES OF SPECIAL MEETING OF
THE BOARD OF DIRECTORS OF THE
WEST TRAVIS COUNTY PUBLIC UTILITY AGENCY**

April 10, 2019

Present:

Scott Roberts, President
Don Walden, Vice President
Ray Whisenant, Secretary
Bill Goodwin, Assistant Secretary

Staff and Consultants:

Robert Pugh, General Manager
Jennifer Riechers, Customer Service Manager
Stefanie Albright (Lloyd Gosselink Rochelle & Townsend, P.C.), General Counsel
Sheila Gladstone (Lloyd Gosselink Rochelle & Townsend, P.C.), General Counsel

I. CALL TO ORDER

Director Roberts called the meeting to order at 1:10 p.m.

II. ESTABLISH QUORUM

A quorum was established. Also present were the above-referenced staff and consultants.

III. NEW BUSINESS

A. Discuss, consider, and take action regarding General Manager employment agreement.

At 1:11 p.m., Director Roberts announced that the Board would convene in executive session regarding Items III.A and III.B to consult with its attorney under Texas Government Code § 551.071 and regarding personnel matters under Texas Government Code § 551.074.

At 2:30 p.m., Director Roberts announced that the Board would reconvene in open session and that no action had been taken in executive session.

MOTION: A motion was made by Director Roberts to accept the resignation of Robert Pugh as General Manager effective April 10, 2019, and to offer an additional three (3) months of severance pay in addition to the amount provided by the General Manager's contract, in exchange for a release and waiver agreement and a litigation cooperation clause, and to provide health insurance and dental premiums for a period of seven (7) months. The motion was seconded by Director Walden.

The vote was taken with the following result:

Voting Aye: Directors Roberts, Goodwin, Whisenant, and Walden
Voting Nay: None
Absent: Director Brzoska

AMENDMENT TO MOTION:

A motion was made by Director Roberts to amend the previous motion to clarify that continuation of health and dental insurance is offered if Mr. Pugh elects COBRA continuation for medical insurance for an additional three (3) months in addition to the contractual four (4) months, and dental insurance for a period of seven (7) months. The motion was seconded by Director Walden.

The vote was taken with the following result:

Voting Aye: Directors Roberts, Goodwin, Whisenant, and Walden
Voting Nay: None
Absent: Director Brzoska

B. Discuss, consider, and take action regarding WTCPUA operations.

At 2:47 p.m., Director Roberts announced that the Board would convene in executive session regarding Item III.B to consult with its attorney under Texas Government Code § 551.071 and regarding personnel matters under Texas Government Code § 551.074.

At 2:55 p.m., Director Roberts announced that the Board would reconvene in open session and that no action had been taken in executive session.

MOTION: A motion was made by Director Roberts to appoint Jennifer Riechers as the Interim General Manager with compensation increased to \$150,000 per year for the interim period. The motion was seconded by Director Goodwin.

The vote was taken with the following result:

May 15, 2019

Voting Aye: Directors Roberts, Goodwin, Whisenant, and Walden
Voting Nay: None
Absent: Director Brzoska

Director Roberts directed staff and consultants to include any necessary agenda items relating to the transition to be added to the April regular Board meeting agenda.

IV. ADJOURNMENT

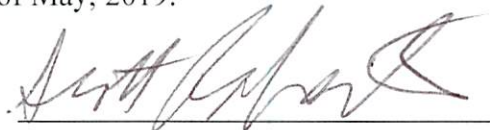
MOTION: A motion was made by Director Goodwin to adjourn. The motion was seconded by Director Roberts.

The vote was taken with the following result:

Voting Aye: Directors Roberts, Goodwin, Whisenant, and Walden
Voting Nay: None
Absent: Director Brzoska

The meeting adjourned at 2:59 p.m.

PASSED AND APPROVED this ^{16th}~~18th~~ day of May, 2019.



Scott Roberts, President
Board of Directors

ATTEST:



~~Ray Whisenant, Secretary/Treasurer~~
Board of Directors

Don Walden,
Vice President

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VICE PRESIDENT
DON WOLGEN

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